



Dear members and friends of EASC,

In this newsletter you will find:

- I. Some results of this year's General Assembly of Members and Board Meeting in Pamplona as a summary
- II. Announcement of the 2014 EASC Congress in Hannover, Germany
- III. Announcement of the 2014 coaching congress "Coaching meets Research"
- IV. Dates for panels in 2014
- V. A report of the symposium and the General Assembly in Pamplona
- VI. "Games in Coaching and Supervision - a Reflection"
- VII. Information and call for collaboration on the newsletter by the first chair

I. 2013 General Assembly and Board Meeting - a summary

The actions of the board were approved and the board was released from its functions at this year's General Assembly of Members on 21 September 2013 in Pamplona. All board candidates for the next term of office (4 years) were elected by the General Assembly:

Birgit Ramon, Seefeld, Germany, as first chair

Dr. Jan Koznar, Prague, Czech Republic, as deputy chair

Volker Tepp, Berlin, as treasurer and head of the Office

The colleague **Daniel Frei**, Liestal, Switzerland was re-elected assessor and

Susanne Rieger, Barcelona, Spain, was elected assessor for the first time, in her role of CQS chair.

For the next term of office (2 years), **Susanne Rieger** was elected chair of the Committee for Quality and Standards (CQS). The colleagues **Irena Svábová** and **Hans-Günter Simon** were re-elected CQS members and **Sabine Busse-Kroppla** was elected as a new CQS

member. Rainer Radloff, the former CQS chair, had stepped down from his office for personal reasons. - We thank him for his constructive work!

[Edith Mause](#), Fulda, Germany, former active members of the Ethics Commission, took the chair of the Ethics Commission on an interim basis until the next General Assembly. The by-laws stipulate an election by the General Assembly. [Beate Albrich](#), Prague, Czech Republic, is another member of the Ethics Commission.

The board presented its main strategic outline to the General Assembly (see also: report by the first chair, annex to the invitation to the 2013 General Assembly) and the General Assembly confirmed it. The strategic goals shall be developed in cooperation with the regional groups. Some members of the strategy group act as sponsors for this end, establishing contacts to the regional groups and promoting the topic. The results shall be presented and discussed at the 2014 General Assembly and/or at the EASC Congress.

Here is an overview (topic | sponsorship | regional group (RG)):

- > Changed working worlds | Birgit Ramon | RG Munich
- > Current quality requirements | Daniel Frei | RG North-West Switzerland
- > Inter-/trans-cultural communication | Ulrich Schubert | RG Barcelona/Pamplona and RG Prague/CMISK
- > Improvement of internal/external communication | Volker Tepp | not yet known

[Interested members wishing to make a contribution are heartily invited to contact the sponsors or the regional groups.](#)

II. Announcement of the 2014 EASC Congress in Hannover, Germany

The next EASC Congress will take place in connection with the 20th anniversary of EASC in Hannover, the city of its foundation. The preparation group consists of the honorary and founder member Matthias Sell as well as Dietmar Nowotka, both based in Hannover, and Birgit Ramon of the board. The title is:

[Supervisors and Coaches - the Modern Nomads?](#)
[About Safe Conduct through the Complexity of the Working World](#)

Friday, 19 Sept 2014, from 9 hours, to Saturday, 20 Sept 2014, 16 hours, in Hannover.

Lectures, workshops, a panel discussion and a guided "nomad tour" through the city at the beginning as well as, of course, a celebration on Friday night are planned.

Members and friends as well as colleagues and customers of our members and other interested parties are very welcome.

You will receive further information bit by bit by e-mail ticker from the Office.

III. Announcement of the coaching congress "Coaching meets Research" on 17/18 June 2014 in Olten, Switzerland

For the third time, the international specialist coaching congress "Coaching meets Research" will be held with EASC as a congress partner. Members will be offered reduced participation fees and EASC will be represented with a stand. You can find more information at our website or at the congress site: www.coaching-meets-research.ch. There you will also find a report on the second congress.

IV. Dates for panels in 2014 (as at: 1 December 2013)

CQS Manual meeting: 08-09 January 2014, Munich

Board meetings: 09-11 January 2014, Munich | 23-25 April 2014, Berlin | 18 + 21 September 2014, Hannover

Institutes' meeting: 24 April 2014 in Berlin

General Assembly: (prospective) 18 September 2014, Hannover

Instructors' conference (in planning phase): 18 or 21 September 2014, Hannover

V. Report:

Consulting for all: What is the contribution of supervision and coaching in the current economic crisis

Specialist congress, Pamplona 19-21 September 2013

The above-mentioned congress took place from 19 to 21 September 2013 in Pamplona, within the context of the 2013 General Assembly of EASC, organized by Professor Jesús Hernández Aristu, PhD, in cooperation with the institute Indialogo.

The occasion was used to celebrate the 20th anniversary of the institute Vasco Mitxelena - Ginko, headed by Professor Jesús Hernández Aristu, PhD, who has many years of experience as a coach and supervisor in Spain and in Germany, on the one hand, and on the other hand the 10th anniversary of the institute Indialogo, which is based in Barcelona and headed by Susanne Rieger and focuses on quality and intercultural topics.

The conference dealt with themes that were of great interest for all participants, such as "Supervision en Cascada", elaborated together by coaches and supervisors that are experts or still in training. One participant was Mr. Ingo Jäckel, social educator with a rich experience in organizational development and internal coaching at BMW as well as trainer for change management at Clarté, who held a very informative lecture on change management.

4 workshops were held in parallel:

- Traces in the body (Professor Jesús Hernández Aristu, PhD)
- How to organise a coaching plan (Nadielabs)
- Coaching tool "Biopolis" (Ulrich Schuber and Amina Baar-Baarenfels)
- Warming-ups (Renate Baum)

The intercultural aspect of the conference must be underlined, as the participants came from various regions of Spain, Germany, Switzerland, Austria and the Czech Republic and there were also guests from other organizations, such as AECOP (Asociación Española de Profesionales del Coaching Ontológico), CIPD (Chartered Institute of Personal and Development) and the Association of Coaching Supervisors.

The Spanish regional group of EASC met on the occasion, which has following objectives: issue the EASC website in Spanish, clearly increase the number of members and further promote the training variety for Spanish members.

Coaching has clearly become of more interest in Spain in the last few years, which is nevertheless not the case for supervision. Therefore the regional group Spain has the objective to raise the awareness of the public to this aspect of consulting and intensify networking with other institutes, institutions and organisations working in this field.

At the General Assembly of EASC, the annual report and the budget plan were presented and the new board was elected, in which Ms. Birgit Ramon was confirmed as chair, Mr. Jan Koznar as deputy chair and Mr. Volker Tepp as treasurer of the association for 4 more years.

The occasion to meet the board members of EASC in person and to get to know their goals was stimulating for all participants and raised synergies which will make it possible to achieve shared goals.

By Luciana Bergamaschi, Barcelona, Spain

VI. Games in Coaching und Supervision - a Reflection

Each game a tool - each tool a game?

We all know that a tool alone does not constitute a process of coaching or supervision but that the utilisation of a tool that is suitable at a given moment can be very productive and fertile for the process. This brief reflection shall not be about the general utilisation of tools in processes of coaching and supervision but about a special variant of tools - about *games*.

A discussion about the effectiveness of games and about the suitability of their utilization in different settings has been ongoing for quite some time among consultants and coaches in Spain. The predominant question here is whether games can also be used in more serious contexts, such as in companies and research institutions. Many coaches say they can since they stimulate creativity and contribute to the finding of new and innovative solutions.

We all know this: A group of children absorbed in play, concentrated, at it with joy and with the will to win. Many a company would wish for their staff to be focused on their tasks with a similar enthusiasm as these children.

Yours,

Birgit Ramon

Chair of the EASC Board

Articles and links:

On behalf of the board Birgit Ramon (except for articles that appear with the name of the author)



EASC e.V.
Waldstrasse 32
10551 Berlin

www.easc-online.eu
office@easc-online.eu

[Cancel the Newsletter](#)