

Dear members, dear colleagues,

With this newsletter we would like to convey to all of you a summary of the information from EASC that may be interesting for members. This way we hope to somewhat fulfil the numerous wishes for more intensive communication and to inspire further talks and discourses within EASC.

Should you wish to spread information from your activity as coach or supervisor, your institute, your regional group or an EASC panel with this newsletter, then please send the respective information by email to mathias.hofmann@easc-online.eu. Mathias Hofmann has been on the board of EASC since September and his work is focused, among others, on marketing and intensification of communication, and thus also the newsletter. The above-mentioned also applies if you wish to publish news relevant to EASC via the “News” section on our homepage: send it to Mathias Hofmann, he will then have it published.

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Susanne Rieger on her objectives as new President of EASC

Strengthening European communication and cooperation and further developing European quality standards

I am happy to take over the chair of EASC and would like to thank all of you yet again for your choice and trust! The organization has already grown during the past few years and has developed high

quality standards. My aim is to follow this line together with my board colleagues and to focus on intercultural communication and further promotion of the high quality standards. This will help us to become a more and more renowned and important stakeholder in the field of European associations of coaching and supervision. I will contribute to the work of transforming EASC into a recognized trade organization for coaching and supervision on the European level in future. We should work on more European exchanges and communication using the social media for this purpose, but also offering more possibilities for intercultural and international intervision groups in Europe. Europe is facing many challenges, it would be great if we could all do our part to create and to save a more open, tolerant and dynamic Europe!

News from the CQS (by Sabine Busse-Kropla)

The new team of the Committee for Quality and Standards will meet for the first time at the end of November: in addition to Sabine Busse-Kropla, Germany (Chair), Irena Svabova, Czech Republic, and Hans-Günther Simon, Germany, now Amina Baar-Baarensfels, Spain, also belongs to this body of four. An important item of next year's work will be the question: how do we succeed in maintaining a good dialogue with EASC members? A critical and constructive dialogue with EASC members and institutes about current subjects is desired, at present particularly about the implementation of the new regulations of the Manual. Your contribution will reach the CQS via this email address: sabine.busse-kropla@easc-online.eu.

News from the Institutes' Meeting (by Daniel Frei)

One of the major milestones could be set at the last AGM: the new EASC Manual. For the institutes this means that they can make use of a new development regarding the training courses they offer: the option to offer a Master Coach training course has been added to the one of training in coaching and supervision. On the occasion of the next EASC Conference in Bratislava, which will take place on 16 and 17 September 2016, the institutes will meet at the Institutes' Meeting to think about further steps. The international dialogue of institutes is becoming increasingly important in a changing Europe.

The topic of quality development has been on the agenda of EASC for quite some time already – it was also taken up in the new Manual. This leads to interesting new possibilities – read about it yourself in the new Manual.

Members who don't have the new Manual can get it via the Office.

News from the Office, development of membership figures (by Volker Tepp)

The development of the number of members of EASC continues to be positive.

The number of EASC members passed 500 in 2015. This means that for many years now, EASC has been continually growing by 5 to 15 percent in its membership figures. In the last four years we also succeeded in winning over many new members in the Czech Republic and Slovakia.

Currently, EASC has 545 members, 190 of which are listed as Supervisors, 43 as Mentoring Supervisors and 35 as Trainers.

As before, EASC still offers the possibility of modular training courses. The training in coaching certified by EASC can thus be used as a partial qualification for the advanced training in supervision or as a basis for a further qualification as Master Coach.

The Office of EASC underwent an important change at the beginning of 2015. Grit Dietz, who had been employed for the Office since 2012, changed her professional orientation. We are glad that we could win over Sascha Ziebell as new Office Manager. In cooperation with board representative Volker Tepp, Sascha Ziebell does all the work that comes up at the Office.

The preparations to equip the website of EASC with a more comprehensive database have been concluded. A corresponding relaunch will take place in the next few months, which will also take into account better legibility for smartphones.

Streams of refugees in Europe, what can we do – as supervisors and coaches and as EASC e.V.? Let us collect best practice examples! (By Mathias Hofmann)

Some representatives from regional groups reported at the AGM that the local members were thinking about what they can contribute as supervisors and coaches – and what EASC can contribute as an association – to the support of refugees and to the societal accomplishment of reception and integration. Accompaniment and support of professional interactions with people is one of the core competences of supervision and coaching – how can we offer this core competence sensibly in the current exceptional situation so as to support those affected in the field of action? The situation varies a lot in the different regions within Europe, so probably no single, fast and correct answer to this question can be found. But there are surely some good examples of regional activities which might be valuable to all those who think about what is possible and what might be helpful and feasible in their own environment. The reception and integration of refugees will accompany us as a core societal topic for a longer time, so we should use EASC to join and exchange opinions also on this topic. I therefore suggest that we collect and forward such examples, in order to encourage questions and comments and to further develop ideas and practice in the discourse. As we have not yet installed a blog on our website, I suggest that we use this newsletter and the “News” section on our website for the time being. I am happy to take on the collection and forwarding and I look forward to your contributions. Contact: mathias.hofmann@easc-online.eu. The upcoming congress in Bratislava will surely be another very good opportunity to discuss experience and to get new insights.

2015 AGM approves adaptations of membership fees for the next five years (by Daniel Frei and Mathias Hofmann)

Following a board proposal, on 19 September 2015 the AGM of EASC e.V. adopted a new regulation for membership fees. The long-term objective is to align the fees payable by members from the different European regions to the differing purchase power and to use publicly available statistical reference figures for this purpose. This is a proven practice in other European associations, too.

This new regulation leads to higher fees primarily for members in the Czech Republic and in Slovakia, but also for the colleagues in Switzerland. In order to cushion this effect, a successive increase over 5 years was adopted for the first phase; the development shall be evaluated at an AGM then.

A table on the planned development of membership fees will be enclosed with the minutes of the AGM.

Preplanning of 2016 EASC Congress in Bratislava (by Mathias Hofmann)

The upcoming EASC Congress on 16 and 17 September 2016 is already causing some movement. In view of the current challenges within Europe – expressed, among others, by the loan negotiations with Greece and above all by the treatment of the streams of refugees passing the Mediterranean Sea and the Balkans – we as a European association want to discuss supervision and coaching in a changing Europe. Jan Koznar has taken on the project management for the Congress and will prepare the first announcement until the end of the year.

Member survey (by Uwe Finnern)

A new working group formed during the 2014 EASC Congress. The focus of this group is EUROPE. The unique selling proposition of being a European association should make us even more attractive to coaches and supervisors. We asked ourselves what it means to be a European association and what the advantages are. The relatively low participation of members in our conferences and annual general meetings made us ask why this is so. An online questionnaire was developed to offer all members a chance to give feedback to EASC on what they expect of the association and what they desire to experience in fruitful conferences. As soon as the programming of the website is finished, all our members will be informed and invited to take part in this survey. We look forward to your feedback, since it is important to us.

Your EASC Europe group

EASC is a partner of the “Coaching meets Research” coaching congress in Olten in June 2016 (by Mathias Hofmann)

COACHING MEETS RESEARCH – using this title, the University of Applied Sciences Arts North-Western Switzerland (Fachhochschule Nordwestschweiz) will hold its 4th international coaching congress on 14 and 15 June. This year, the focus will be on effect, quality and evaluation in coaching. What is the effect of coaching? And can the effect of coaching be improved? What is meant by good quality in coaching? And how can it be determined? These and other questions will be in the limelight of the upcoming coaching congress.

Also this year, the long-standing partner EASC will be a sponsor of the congress – some members have already applied to hold a workshop.

Susanne Rieger, Daniel Frei, Birgit Ramon and Mathias Hofmann will attend the congress.

Link to the website of “Coaching meets Research”:

web.fhnw.ch/plattformen/coachingmeetsresearch

2015 coaching survey (by Jörg Middendorf)

We reprint an email sent by our colleague Jörg Middendorf (BCO Köln) – this is not an EASC action, but interesting news for our members:

Request for support of the 14th Coaching Survey Germany!

Dear colleagues,

2015 coaching survey “Digital Media in Coaching”

The 14th Coaching Survey Germany will be online from 1 November 2015 to the end of January 2016.

As every year, we will examine the economic situation of coaches in Germany and in addition collect data on a topical main focus, which this time is “Digital Media in Coaching”.

Many thanks to the numerous colleagues who have contributed to the development of the survey with their experience: Prof. Dr. Claas Triebel, Mag. Dr. Karlheinz Benke, Prof. Dr. Harald Geißler, Prof. Dr. Jutta Heller, Prof. Dr. Axel Koch, Prof. Dr. Klaus Stulle and many more.

The objectives of the survey are:

Continuation of the long-term study on the coaching market and thus creation of a higher market transparency

Examination of the subject of “Digital Media in Coaching”

The survey is carried out by Jörg Middendorf (BCO – Büro für Coaching und Organisationsberatung), Germany. And as has been the case already since its first launch in 2002, we depend on a broad support from all coaches and coaching associations in order to achieve relevant results again.

All supporting associations will be mentioned on the website and in the report about the survey results. Of course, again you will be sent the results free of charge for internal use in your association.

How can you support the survey?

We would like to draw the attention of as many professional coaches as possible to the survey by information about it in your internal newsletter or on your website. Please inform us briefly about how you will support us so that we can mention your association at the corresponding places.

If you have any further questions, please don't hesitate to contact us.

You can access the survey via the following link, which you can also use for publication on your website or in your newsletter:

<http://www.coaching-umfrage.de>

Many thanks and best wishes!

Jörg Middendorf

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