

This document is to help you have a better overview of our Association, our history and what we stand for. We're happy to have you join us!

European Association for Supervision and Coaching Onboarding

Welcome to EASC!



European Association for Supervision and Coaching

March 2026

Table of Contents

1.0 EASC IS...	2
1.2. How does EASC define coaching?	2
1.3. How does EASC define supervision?	3
2.0 EASC CONSISTS OF...	4
2.1 Managing Board of EASC	4
2.2 EASC Values, Vision, Mission	5
2.3 Committee of Quality Standards (CQS)	5
2.4 Regional Groups	6
2.5 Ethics Committee	6
2.6 EASC Office	7
3.0 EASC COLLABORATES...	8
3.1 ANSE & EMCC	8
3.2 GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit)	8
3.3 LINC Cooperation	9
3.4 BIP Cooperation	9
4.0 Badges	10
5.0 EASC OFFERS...	10
5.1 EASC PRESENTS...It's EASC Time	10
5.2 EASC STRATEGISES... Quo Vadis & OKRs	12
5.3 EASC INFORMS...EASC Newsletter	12
5.4 EASC CONNECTS... Annual EASC Connects Congress (virtual/online)	12
5.5 EASC EMPOWERS... Mentoring Programme	13
5.6 EASC EXCHANGES... Mentor - Supervisors Meeting	14
5.7 EASC GROWS...International	14
5.8 EASC INTRODUCES...New Members Q&A session	14
5.9 EASC SHARES...EASC Academy	15
5.10 EASC REWARDS... EASC Awards	15
5.11 EASC REFLECTS... EASC Intervision	15
6.0 Brief Timeline of EASC History	16

**** Please note that this onboarding document is a living document and will continue to evolve over time. We appreciate your understanding and flexibility as we continue to develop and refine its content. ****

1.0 EASC IS...

EASC—European Association for Supervision and Coaching a registered association under German law and was founded in 1994 in Hannover, Germany. The purpose of the association is:

- To define and evaluate professional standards and training requirements for coaching and supervision in a European framework
- To join coaching and supervision under one umbrella, but ensure a maximum professionalism by clearly distinguishing between the two professions
- To practice and promote further training and professionalization of individuals who work in the fields of coaching and supervision
- To be a European home to all those who work in these professions
- To stimulate and support the application and promotion of new methods of supervision and coaching in an intercultural cooperation focused on Europe
- To host and support international conferences and congresses
- To support and conduct research activities in the fields of supervision and coaching
- To cooperate with trade associations of an equivalent quality, with the objective of mutual recognition
- To develop further spheres of activity close to supervision and coaching, e.g., organisational development.

1.2. How does EASC define coaching?

This is our current definition, which we regularly review and update. If you feel an aspect is missing or would like to share suggestions, please feel free to contact the Board — we would be happy to discuss your ideas.

EASC defines coaching as a consulting concept which belongs to professional context. However, we would like to highlight that coaching and consulting are two very different professions. By its resource orientation and activity orientation, coaching supports people in their process of generating and implementing autonomous solutions to their issues. Additionally, EASC sees coaching as a personality-oriented consulting concept which helps people to discover and optimize their performance potentials concerning their life circumstances and to create healthy life contexts. Today's information society requires quick responses, change and adaptation. Coaching is gaining more importance because it effectively helps clients to quickly find their own solutions in their professional context. This distinguishes coaching from consulting on technical issues but also from supervision, which is a concept of support for a longer time. Coaching considers the personal context of clients but does not make it the centre of its work. Coaches do not directly interfere with events but will always support the clients' autonomy. The coaches' competences are manifold. For competent support to individuals in solving their problems and tasks, a competency to "survey the field" is more important for a coach than direct competency in the field as such.

1.3. How does EASC define supervision?

This is our current definition, which we regularly review and update. If you feel an aspect is missing or would like to share suggestions, please feel free to contact the Board — we would be happy to discuss your ideas.

Supervision is a consulting concept that supports individuals, teams, groups and organisations in reflecting and optimizing their job-related actions and structures. A supervisor helps clients work on job-related problems with a focus on solutions. Emotional development, an understanding of organisational structures, creative thinking, and the development of new perspectives for job-related actions are in the limelight, but personal development and an increased contentment and well-being regarding the work-life balance are also subjects of supervisory consulting. Supervision is also a model for learning processes. Varied possibilities of thinking and learning are presented in the way in which job-related issues are examined. Supervision combines many theoretical foundations. It uses concepts such as theories of psychoanalysis, transactional analysis, communication theory, systemics, behaviour and Gestalt theory. Concepts of group dynamics as well as organisational theory are also included in the supervisory work. Individual development in terms of finding a professional identity can be in the focus as well as defining an identity as a team or developing the identity of an organisation. The supervisory process is guided by the principle of contributing to an improvement of the clients' job-related actions. The supervisor's competencies match these functions. To competently support individuals in solving their problems and tasks, a competency to "survey the field" is more important for the supervisor than a competency in the field itself. Supervision at EASC understands it also comprises a certain basic attitude towards people as a basis for the work. Human beings are born with constructive faculties, every human being has a right to live and unfold their potential and every human being is a unity of feeling, thinking, behaviour and physical conditions. Under this premise, the supervisory reflection looks for perspectives that serve an expansion of the professional and personal realization.



2.0 EASC CONSISTS OF...

For this first part of the document, we will be introducing you to the main Committees in EASC and their responsible fields.

2.1 Managing Board of EASC



First Chair

Susanne Rieger, Barcelona (ES) – susanne.rieger@easc-online.eu

Second Chair

Amina Eperjesi, Budapest (HU) – amina.eperjesi@easc-online.eu

Treasurer

Mechthild Müller, Dortmund (DE) – mechthild.mueller@easc-online.eu

Assessors

Jakub Dvořák, Prague (CZ) – jakub.dvorak@easc-online.eu

Daniela Finkelstein, Hannover (DE) – daniela.finkelstein@easc-online.eu

Patricia Jehle, Freienwil (CH) – patricia.jehle@easc-online.eu

Sebastian Quirmbach, Bielefeld (DE) – sebastian.quirmbach@easc-online.eu

Elena Hofmann, Immenstaad am Bodensee (DE) – elena.hofmann@easc-online.eu (not pictured)

2.2 EASC Values, Vision, Mission

We at EASC stand for:

- A dialogue of professional supervisors and coaches in Europe and a community of colleagues who enjoy their profession
- A certificate with top quality standards for the training of supervisors and coaches in Europe and the further development of the professional profiles
- An international network of training institutes and an exchange on the practice of supervision and coaching at the regional level
- The promotion of research and participation in the scientific discourse on coaching and supervision in Europe
- The cooperation of all associations of coaches and supervisors in Europe which stand for an appropriate ethical and professional behaviour for our clients.

As an EASC member, you are a coach or supervisor trained according to the highest quality standards, and you have a quality certificate which is recognised all over Europe. You are in a dialogue with more than 20 Institutes and more than 1000 Supervisors and Coaches in Europe, who organise Regional Groups, conferences and congresses throughout Europe.

As an EASC Institute, you offer training courses that are recognised by EASC and after a successful examination according to the EASC standards you issue quality certificates for future supervisors and coaches. You are in a professional exchange with other EASC Institutes, and, with EASC, you are committed to professionalism, quality and the interests of the occupational group and trainers.

In EASC supervision and coaching are contained under one umbrella and all benefit from this exchange on professional support and consulting of people in challenging job situations and constellations.

2.3 Committee of Quality Standards (CQS)

To support the quality process the EASC Board appoints a panel of four members, which will then be up for election at the Annual General Assembly of Members (AGM). The CQS assures the quality of the EASC Institutes and of our members' work as Trainers or Mentoring Supervisors.

Some of its tasks are:

- Structuring the discourse to further develop the Manual
- Implementing new decisions in the Manual
- Examining applications for membership according to Access II and III (degree from non-EASC training courses).
- Recognizing training courses and curricula of EASC Institutes

CQS Meetings in 2026:

07.01.26

10.02.26

10.03.26

14.04.26

12.05.26

16.06.26

14.07.26

17.09.26 (in person before the Congress in Budapest)

Current CQS members

Chairperson of the CQS

[Susanne Richter](#), *München (D)*

Coach and Master-Coach, Supervisor, Mentoring Supervisor and Trainer

[Volker Tepp](#), *Berlin (D)*

Coach and Master-Coach, Supervisor, Mentoring Supervisor and Trainer

[Gemma Pallares](#), *Gandesa (ES)*

Coach and Supervisor

[Jan Georg Bock](#), *Essen (D)*

Coach and Supervisor

Mail address for questions and feedback to the CQS: cqs@easc-online.eu

2.4 Regional Groups

EASC members organise themselves in Regional Groups to have an exchange among colleagues and to practice intervention. They define the contents and form of their exchange independently and autonomously, as a network. By doing so they implement the EASC objectives at regional level, contributing considerably to a quality development and the dialogue among professionals. They are linked to the Board and the Annual General Assembly of Members (AGM) via an elected spokesperson. EASC supports its Regional Groups.

Not all regions have EASC Regional Groups, but we are continuously working on broadening our Regional Groups and creating new ones in untouched areas! As a new initiative, our Regional Group representatives will be reaching out to our new members to see if they would like to participate in the Regional Group. In case you would like to see an updated list of the Regional Group representatives, please have a look at the list here: <https://www.easc-online.eu/en/in-your-area/regional-groups>. If your local Regional Group representative has not reached out to you, please feel free to email the EASC Office (office@easc-online.eu) and they will be happy to put you in contact with the adequate person.

If by chance, your region does not yet have a Regional Group, please also feel free to create one. We would be more than happy to support you with sharing information about it on our website, on social media and seeing if we have other Members in your area that would like to join!

2.5 Ethics Committee

The Ethics Committee updates the Ethical Guidelines and develops them in a dialogue with the members. The Committee encourages the examination of the ethical foundations and the limits of the professional actions as a supervisor, coach and as a trainer.

As an Ombudsman's Office, the Ethics Committee supports members in dealing with difficult ethical questions regarding supervision, coaching and training. Upon request, it consults members and their

clients in case of different opinions, oriented towards solutions, and it may submit proposals for decisions to the Board.

The members of the Ethics Committee are elected by the General Assembly of Members (AGM).

EASC Ethical Foundation

It is the task of the ethics committee to maintain the existing ethics guidelines, to consider newly emerging aspects and integrate them, and to act as an ombudsperson to find an ethically clean and practicable solution in difficult situations.

Please address any questions to ethics@easc-online.eu

In its broadest sense, ethics is a discipline that deals with human behaviour and comprises moral intent as well as human will. Ethics assumes that there is a choice for action. It encompasses the choice regarding one's own criteria (subjective ethics) as well as the choice including the perspective of the other person (inter-subjective ethics).

Ethics Committee Members:

Frederique Anthierens (Germany) – Frederique.Anthierens@easc-online.eu

Bohumila Baštecká (Czech Republic) – Bohumila.Bastecka@easc-online.eu

Timea Ferencsák (Hungary) – Timea.Ferencsak@easc-online.eu

Marie Mareckova (Czech Republic) – Marie.Mareckova@easc-online.eu

Klaus Nieland (Germany) – Klaus.Nieland@easc-online.eu

For more information about our ethical guidelines, please visit the link below:

<https://www.easc-online.eu/en/about-us/ethical-guidelines>

2.6 EASC Office

In the following section there's information about the EASC Office. The Administration team is responsible for the following topics:

- Finances: Invoicing, payment, fundraising, etc.
- Memberships
- General Assembly
- Administrative Tasks

Administration

Head of Office: Jana Stamm

Employees: Antonia Schweimer, Constanze Schröder-Porzky, Jens-Peter Jandausch & Nike Fischer

Mobile: +49 176 55750911

E-mail: office@easc-online.eu

Office hours Administration:

Tuesdays: 09:00 - 13:00

Wednesdays: 09:00 - 15:00

Thursdays: 09:00 - 13:00 hrs

Mondays and Fridays: no office hours

Postal address:

Third Floor, Kurfürstendamm 195
10707 Berlin

Social Media

Social Media & Website (news, events, etc.) | Marketing | It's EASC Time

Lilli Szabo

E-mail: lilli.szabo@easc-online.eu

3.0 EASC COLLABORATES...

EASC is striving to be a European professional association that represents the interests of its international members while - in cooperation with other similar associations and organisations – it raises visibility through publicity, vis-à-vis politicians and other channels.

Unfortunately, the two professions of coaching and supervision are not yet recognized on a national or European level, which complicates the situation. Nevertheless, we seek contact, exchange and, where possible, mutual recognition with other associations. Please see some examples of these below.

3.1 ANSE & EMCC

In 2023, EASC proactively initiated collaboration with EMCC (<https://www.emccglobal.org/>) and ANSE (<https://anse.eu/>) in order to reach more awareness from the EU for Supervision and Coaching. This is a continuous work during which we have created a trusting alliance and are working closely together to make coaching and supervision better known in Europe, especially in the European institutions and in the European Parliament.

Together we organise events, have founded an overarching ethics group and discuss the definitions of coaching and supervision in focus groups. We try to make it easier for our members to access both organisations. We regularly report on planned measures in the newsletter etc.

3.2 GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit)

In 2025, we entered a cooperation with GIZ, through which we recognised the training of Syrian supervisors delivered by GIZ. Following an additional teaching supervision workshop, these supervisors were formally accepted into the EASC.

This cooperation is planned to continue in 2026 and in the future, with further joint training workshops and, we hope, an intensive and meaningful exchange with the Syrian supervisors.

For further information and ways to support the collaboration, please contact the EASC Office at office@easc-online.eu.

In 2025 EASC created cooperations with two additional companies: LINC and BIC. Please see some information on both below.

3.3 LINC Cooperation

LINC is a spin-off from the University of Lüneburg's psychology department that develops scientifically grounded personality diagnostics and training solutions based on the BIG FIVE model. Through its digital tools—such as the LINC Personality Profiler—and research-based training programs, LINC supports individuals, coaches, HR professionals, and companies in effective personality development, intercultural competence, and professional growth.

To read more about the tool, please visit their website: <https://linc-international.com/>

Due to our cooperation with LINC, EASC-Members get a 100,- Euro discount for the open certification courses: (for example; 790,- Euro instead of 890,- Euro). In order to ensure the discount, please register as an EASC-Member using the following link: <https://linc.de/anmeldung-zertifikatskurs-zum-linc-coach-trainerin-easc/>

For further information and ways to support the collaboration, please contact the EASC Office at office@easc-online.eu.

3.4 BIP Cooperation

BIP is the **B**ochem **I**nventory for Job-Related **P**ersonality **D**escription.

The BIP is one of the leading scientific methods for describing job-related aspects of personality. We are therefore delighted that our cooperation with Hogrefe Verlag enables us to offer all members access to this test procedure.

Personality description methods are playing an increasingly important role in matching personality and job requirements when filling vacancies or onboarding and developing employees. The findings of the BIP can be used in a supportive and targeted manner, particularly in coaching and organisational development processes.

For EASC Members, the following services are available free of charge:

- Comprehensive description of the procedure
- Practical guidance
- Tips for use in coaching
- Videos
- Sample reports

In addition, members have the option of having the BIP created for their customers, including a comprehensive section, at a reduced price. This allows them to take advantage of the quality of the BIP without having to obtain prior qualification.

The BIP is available in 18 languages and in all languages represented in EASC. For further information and ways to support the collaboration, please contact the EASC Office at office@easc-online.eu.

Furthermore, as an international association, we are continually open to exploring new collaborations across the fields of supervision and coaching. If you—or someone you know—may be interested in collaborating with us, we warmly invite you to contact the EASC Office at office@easc-online.eu, where the team will be happy to connect you with the appropriate person to further explore this opportunity.

Please also note that this section of the onboarding document, like several others, is a living document and will continue to evolve over time. We appreciate your understanding and flexibility as we continue to develop and refine its content.

4.0 Badges

EASC stands for high quality standards in the professions of coaching and supervision. Therefore, the constant reflection of our professions and continuous further training should be normal. Not only for us as an organisation, but also for your clients it's important that you are fulfilling high formation standards. For this reason, EASC has developed a 3-year badge for promotion and marketing of your business.

To receive these badges, members must fill out two documents. The first is the “Quality Assurance Form” and the second is the “Logbook” which can both be found on the internal part of the EASC website (in English, German and Spanish). EASC members who meet the quality criteria shall obtain a quality seal for their respective professions.

The Logbook and Quality Assurance Form need to be filled out for previous years; therefore, the badges will be valid from the current/next year. For example, if someone fills out the documents for the years between 2020-2022, their badges will be valid from 2023-2025. We currently offer badges for the years of 2025 – 2027 or 2026 - 2028.

If you have any questions or would like to receive more information, please contact the Office at office@easc-online.eu and the responsible person for the badges is Jens-Peter Jandausch.

5.0 EASC OFFERS...

At EASC we are keen on offering as many activities and opportunities for our members as possible. We believe that we have great assets with all our members, their experiences and knowledge. Therefore, we strive to offer various possibilities to exchange this information with one-another. Please see some of these options below:

5.1 EASC PRESENTS...It's EASC Time

It's EASC Time is a connecting platform, which offers the possibility to exchange ideas, knowledge, experience amongst our members, furthermore, people may also have the opportunity to present, if they would like to.

We start with a 20-minute welcome round in small groups to exchange ideas, get to know each other and get into the topic. After the professional input of about 25 minutes there will be time for questions. Depending on the topic, there will be another interactive reflection in small groups, followed by a plenary session.

On every third Wednesday of the month, we have our It's EASC Time from 7pm – 8:30pm.

The speakers will give their presentation in English or in their own language. Supporting translations during the presentation are possible in English, German, Spanish and Czech, both, orally or in writing. The topics are posted on the EASC website every month at this link: <https://www.easc-online.eu/en/news/news/detail-view/its-easc-time-2> and there's an email sent out to Members the Saturday before each event to inform Members of the topic, presenter(s), languages provided via translation etc.

It's EASC Time is organized by Lilli Szabo, for any questions, please turn to her: lilli.szabo@easc-online.eu. Amina Eperjesi (2nd Chair of the Board) plans the topics and presenter for each month, so please reach out to her for any recommendations or own topics you may have. Her email is: amina.eperjesi@easc-online.eu.

Scheduled dates for 2026:

- January 21st 2026
Experience the Future of Coaching Diagnostics
Personality Diagnostics in the Epoch of AI
Science. Methodology. Application. AI Support.
Presenter: Maximilian Malchner
- February 18th 2026
Empowerment means more than Coaching & Supervision
Presenters: Heidrun Strikker & Frank Strikker
- March 18th 2026
The Soul of Coaching in the Age of AI
How Ancient Wisdom and Modern Tools Shape Human Potential
Presenters: Mireille Paasen & Mia Quick
- April 15th, 2026
- May 20th, 2026
- June 17th, 2026
- July 15th, 2026
- August 19th, 2026
- September 16th, 2026
- October 21st, 2026
- November 18th, 2026
- December 16th, 2026

5.2 EASC STRATEGISES... Quo Vadis & OKRs

In September 2023, we celebrated our first Quo Vadis. This was a two-hour session, where multiple EASC Members joined online and had brainstorming sessions on what values we find important as EASC, what should be changed and what we need to focus on in the future. This onboarding document was also a consequence of that first initial meeting!

The Quo Vadis process within EASC defines the long-term vision and mission of our association. To move toward this vision and translate it into concrete action, EASC has adopted the OKR (Objectives and Key Results) methodology. This approach enables us to set clear objectives for our main areas of development and to define specific, measurable, and achievable key results for each area. The EASC Board goes through the various OKRs during their Board Meetings and brainstorms how to further implement them across the association.

Below are our OKRs:

1. Establish EASC as a leading value based and added value professional homebase for coaches and supervisors in Europe.
2. Build Recognition and Value-Based Marketing
3. Strengthen Governance and Strategic Decision-Making
4. Enhance Digitalization and Operational Efficiency
5. Promote Inclusivity and Mentorship

For more information, please contact the EASC Office (office@easc-online.eu).

5.3 EASC INFORMS...EASC Newsletter

Every month we prepare a Newsletter that we send to our members. This Newsletter contains information on upcoming events, workshops, reviews of books/recent conferences and invitations to join working groups/focus groups. This is a possibility for our members to connect to colleagues within their fields across Europe and to share their own information on what's going on in their own areas.

The Newsletter is put together by the EASC News Team and is sent out around the 5th of each month. The issues are written in English, German, Spanish, Czech and Hungarian.

If you have any articles/information you would like to share, please email: news@easc-online.eu. If you would like to sign up for the Newsletter, please send an email to office@easc-online.eu.

5.4 EASC CONNECTS... Annual EASC Connects Congress (virtual/online)

Our yearly EASC Congress is a large event we eminently prepare for. In 2026 the Congress will be held in person and in Budapest, Hungary. In 2027 it will be held virtually – online. We alternate between formats each year. After reflection the Board comes up with a topic for the Congress. It is usually related to contemporary events & trends in the Coaching and Supervision professions.

The format is either 1.5 days or a full day event and usually consists of one main panel discussion followed by various interactive workshops on topics somehow connected to the main theme of the event.

The main discussion is held in English and translated to other languages; however, the workshops are each held in the language they are offered in. Members (and outsiders) are invited to present at the event. Our Call for Papers is usually sent out some months before the congress start.

In the future we plan on incorporating more networking possibilities for the attending people. We would like for participants to get to know one another and exchange experiences more. For the in-person events, we do offer city walking tours and social events such as dinners for people to connect.

Further information about the congress for this year will be shared on the EASC website as well as on EASC social media. If you have any additional questions, please contact lilli.szabo@easc-online.eu.

For our upcoming congress in Budapest, please see some information below:

EASC Connects – Budapest 2026

Title: EASC Connects 2026: Budapest

Diversity. Democracy. Dialogue.

Inclusive Supervision & Coaching for All.

Dates: September 18 & 19, 2026

Venue: Benczur Hotel Budapest

<http://www.benczurhotelbudapest.com>

For further information, regarding registration, program, etc. please visit our website at the link below:
<https://www.easc-online.eu/en/news/easc-connects-2026-budapest>



5.5 EASC EMPOWERS... Mentoring Programme

The mentoring programme was launched in 2025 and is offered annually. It is aimed at members who are new to the profession of coaching and supervision. The age of interested parties is irrelevant. As an association, it is important to us to offer a forum for discussion on all questions relating to starting a career, positioning, etc. through the mentoring groups. We also want to strengthen networking among our members.

Here is how the mentoring programme works:

In the spring of each year, information about the start of a new cycle is posted on the website, in the newsletter and on social media. Interested parties then contact the office and receive further information and a registration form. This must be returned by the date specified on the form.

If you have any questions, please contact the coordinator, Mechthild Müller.

Groups consisting of one mentor and 2-5 mentees are then formed. The mentoring programme always kicks off during the congresses in September. It also ends during the congress the following year. This year the Mentoring meeting in Budapest will take place on Thursday, the 17th of September, 2026 from 18:00.

The individual mentoring groups meet online approximately 8 times a year and plan the dates themselves. In addition, there is an opportunity to present the association and two feedback sessions in the middle and at the end of the programme. Each cycle is evaluated. Participation in the mentoring programme is free of charge for mentees.

As a thank you, mentors receive travel expenses for attending the in-person conference and one night's accommodation. For more information, please contact the EASC Office (office@easc-online.eu).

5.6 EASC EXCHANGES... Mentor- Supervisors Meeting

This year again we are pleased to offer an online space for members who are trainers or mentor-supervisors: the Mentor–Supervisors Meeting. This format provides an opportunity for exchange, reflection, and connection within our professional community.

The meetings will take place twice a year online via Zoom. One of the annual meetings will have the character of an intervision, offering participants the opportunity to reflect together on professional topics and cases. The other meeting will focus more on connecting and networking, strengthening collaboration and exchange among members. In 2026, the meetings are scheduled for 22 April and 22 October, each taking place from 16:00 to 18:00. We warmly invite all trainers and mentor-supervisors to join and contribute to this shared space for professional dialogue and learning.

For more information, please contact the EASC Office (office@easc-online.eu).

5.7 EASC GROWS...International

One of the priorities set by the Board is to further strengthen our international orientation. To support this goal, a dedicated working group has been established. The group has met once so far and will be meeting again soon. Among the initial ideas discussed is reaching out to Syrian supervisors through a coordinated effort in cooperation with GIZ. We are also in contact with Ukrainian supervisors and remain open to connecting with professionals beyond Europe. We warmly welcome any suggestions and are also pleased to invite interested members to join the working group. For more information, please contact the EASC Office (office@easc-online.eu).

5.8 EASC INTRODUCES...New Members Q&A session

For any questions regarding this document, we are offering a quarterly Q&A session before our some of our It's EASC Time sessions. From 5:30pm to 6:30pm. on the dates below, we will have a Board member joining the Zoom Meeting who will answer any questions or confusion you may have about the following information. For more information, please contact the EASC Office (office@easc-online.eu).

- 18 March 2026 // 17:30–18:30 // Board Member: Amina Eperjesi

- 17 June 2026 // 17:30–18:30 // Board Member: TBA
- 19 August 2026 // 17:30–18:30 // Board Member: Mechthild Müller
- 18 November 2026 // 17:30–18:30 // Board Member: Susanne Rieger

5.9 EASC SHARES...EASC Academy

The Academy was launched in 2025. It is an online platform where all members can present and promote their individual offerings, such as seminars, workshops, podcasts, books, etc.

The Academy login works via the internal area, which is only accessible to members. Information about the offering is entered and published via a form. The link to the offering on the individual website is important here.

This link takes interested parties to the website, where they can then see/download/buy book the workshop, download the podcast, etc.

The Academy is a service that gives members the opportunity to draw attention to and advertise their diverse offerings. It is therefore not 'just' a platform, but also a marketing tool. The Academy's offerings must be available on the publicly accessible page of the website and can also be booked by interested parties outside the EASC. For more information, please contact the EASC Office (office@easc-online.eu).

5.10 EASC REWARDS... EASC Awards

The EASC Awards is a new way EASC would like to acknowledge and celebrate its members and the important work they do. We are starting a new tradition, where we honour outstanding members by granting EASC Awards in the following four categories:

- EASC Rising Star Award, (age 40 and under)
- EASC Seasoned Star Award, (age 40 and over)
- EASC Star of Europe Award
- EASC Star of Social and Environmental Responsibility Award

An Awards Ceremony will be held every two years at the in-person conference, starting with our upcoming conference in 2026 in Budapest, Hungary. The person in charge is Amina Eperjesi, however, if you would like further information, or to join the EASC Award Committee, please contact the Office at office@easc-online.eu.

5.11 EASC REFLECTS... EASC Intervision

In 2026, four intervision sessions will be offered. Two meetings will be conducted in English (9 April 2026 and 8 October 2026), and two meetings will take place in German (25 June 2026 and 10 December 2026).

EASC reflects provides supervisors and coaches with a safe and confidential space for collegial exchange. Participants are invited to bring their own topics and casework for reflection and shared learning within the group. The aim is to foster professional development through structured peer dialogue and mutual support. Participation is open to all interested colleagues and is possible on a per-

session basis. Prior registration by email is required. Upon registration, participants will receive a brief overview of the process, the methodology used during the sessions, and a confidentiality agreement. The first session in each language group will be moderated. For the subsequent session, roles and responsibilities will be agreed upon within the group to encourage shared ownership and collaborative facilitation. Each meeting takes place from 6:00 p.m. to 8:00 p.m. and consists of two one-hour intervention rounds. Participants are kindly asked to join 15 minutes before the official start time for an introductory round and to remain for approximately 15 minutes after the session to address any follow-up matters or organizational arrangements.

Participants are expressly encouraged to register for both sessions offered in their chosen language to ensure continuity and depth of exchange. If you are interested in joining, please register via email at: office@easc-online.eu.

6.0 Brief Timeline of EASC History

In 1994, a group of experienced supervisors and supervision trainers founded EASC as a European association in Hanover, Germany. To develop quality in coaching and supervision as an inter-regional, European trade association was the objective from the beginning. The first name of the association was EAS – European Association for Supervision.

Since coaching became increasingly professionalized and quality requirements are similar in coaching and supervision, many members started offering coaching, too. So, the association developed quality standards for coaching and training in coaching based on the existing quality standards for supervision.

In 2010, the association therefore renamed itself: EASC – European Association for Supervision and Coaching.

AND finally,

Thank you for your attention, and again, we would like to extend you a warm welcome to the EASC! If you have any questions or doubts, please let us know and reach out to office@easc-online.eu.